

**United Food and Commercial Workers  
and Food Employers Labor Relations Association  
Legal Benefits Fund**

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*A Program of the  
FELRA and UFCW  
VEBA Fund*

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Dear Legal Fund Participant,

This is to advise you that, effective April 1, 2016, Akman & Associates, P.C. (the "Akman Firm") will replace Robert A. Ades and Associates, P.C. (the "Ades Firm") as the UFCW & FELRA Legal Benefits Fund's legal services provider for participants who are members of UFCW Local 400 and their eligible dependents.

The Akman Firm is the Fund's current legal services provider for participants who are members of UFCW Local 27, and it has decades of experience providing legal services to those participants. The Board of Trustees is pleased to hire the Akman Firm to cover you and your eligible dependents, and is confident that you will be happy with the services you receive from the Akman Firm.

The Ades Firm has informed the Fund that it recently reduced its attorney staff by 50% in its Maryland office and by 43% in its Virginia office. While the Ades Firm has assured the Fund that it will continue to be capable of appropriately servicing the Fund's participants through March 31, 2016, the Fund is concerned about this significant reduction in staff and its impact on the Ades Firm's ability to properly provide legal services to participants. Therefore, if you believe that you are not receiving an appropriate level of service from the Ades Firm with regard to your legal matter, you should feel free to immediately contact the Akman Firm at 1-800-638-7700 and its attorneys will be happy to assist you and, if necessary, immediately take over your legal representation.

All participants and dependents who have an open legal matter pending with the Ades Firm also will be receiving separate letters from both the Ades Firm and the Akman Firm, containing additional information regarding this transition. If you have a closed matter, the Ades Firm will continue to maintain your files. If you need a copy of a closed case, please contact the Ades Firm at (202) 452-8080.

Please feel free to contact the Fund Office if you have any questions regarding this transition.

Sincerely,

Fund Office